

# St. Andrew's Presbyterian Church Cobourg, Ontario



## Reports for 2016

Annual Meeting – February 26, 2017

**Congregational Statement of Purpose**

To Know Jesus Christ and Make God Known

*To Serve*

*To Provide*

*To Inspire*

## 2016 Annual General Meeting

### Order of Worship

#### Call to Worship

Hymn – My faith looks up to thee – 677

#### Prayer

Scripture – 1 Corinthians 12: 12 - 26

#### In Memoriam

#### Prayer

Hymn – I, the Lord of sea and sky – 592

#### Benediction

Hymns – My faith looks up to thee, thou Lamb of Calvary,

Saviour divine: now hear me when I pray; take all my  
guilt away; oh let me from this day be wholly thine.

May thy rich grace impart strength to my fainting heart;  
my zeal inspire; as thou hast died for me, oh may my  
love to thee pure, warm and changeless be, a living fire.

While life's dark maze I tread, and griefs around me spread,  
be thou my guide; bid darkness turn to day, wipe sorrow's  
tears away, nor let me ever stray from thee aside.

When ends life's transient dream, when death's cold sullen stream  
shall o'er me roll, blest Saviour, then, in love, fear and dis-  
trust remove; oh bear me safe above, a ransomed soul.

#### Hymn – I, the Lord of sea and sky

I, the Lord of sea and sky, I have heard my people cry.  
All who dwell in dark and sin my hand will save.  
I who made the stars of night, I will make their darkness bright.  
Who will bear my light to them? Whom shall I send?

#### *Refrain*

*Here I am, Lord. Is it I, Lord? I have heard you calling in the night;  
I will go, Lord, if you lead me. I will hold your people in my heart.*

I, the Lord of snow and rain, I have borne my people's pain.  
I have wept for love of them: they turn away.  
I will break their hearts of stone, give them hearts for love alone.  
I will speak my word to them. Whom shall I send?

#### *Refrain*

I, the Lord of wind and flame, I will tend the poor and lame.  
I will set a feast for them; my hand will save.  
Finest bread I will provide till their hearts be satisfied.  
I will give my life to them. Whom shall I send?

#### *Refrain*

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## **SECTION 1**

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### **The Year in Review**

## Minister's Message

As I look back upon the year one theme stands out. This is the growth I have witnessed at St. Andrew's. With our children's ministry we have what I refer to as a 'good problem', we have lots of children! In the Fall we saw the number of children attending church almost double on a regular basis. This is due to a multitude of reasons, from personal invitations being made, the hard work of our Sunday School teachers and the open and inviting nature of the congregation.

The choir at St. Andrew's under Carolyn's leadership has also grown. We continue to be blessed by wonderful anthems which glorify God. Over the past year we have seen the introduction of an adult and children's chime ensemble. Members of the congregation continue to offer their musical gifts during worship.

Our mission work has deepened. We partnered in a joint refugee sponsorship program with nine other churches in our community. We have developed ties with Transition House and have advocated on behalf of the homeless.

Together we have grown as a community of faith. We have deepened in our walk with God. As you read through the pages of this Annual Report you will see the ways which we have grown. Grown in faith and grown in understanding. You will read the stories which elaborate how we have grown. Stories which are central to our faith and are a part of the unfolding history of St. Andrew's Church.

In His service,

Rev. Neil Ellis

### In Memoriam Members

Doris Aird  
Alexander Irvine

Marie Currie  
Eleanor Pearce  
Bill Scott

Marian Currelly  
Mattie Searles

### Adherents

Jean Crocker

Grace Barker

Thelma Coupland

### Membership Baptisms

Helen McDougall

### Transfer of Membership

David Tait

Diana Carr Wilkins

### Special Resolution of Session

Karen Toope

David Wilkins

John Jewell

### Profession of Faith

Jaclyn McDougall

Allison Roberston  
Braden Saunders

Ashley Robertson

## Elders

The following elders completed their terms: Derrick Cunningham, Ross Johnson, Dave Jones, Cecilia Morris, Henk Van Goch, Lynda Forbes.

### Two Years

Bob Kerr  
John McDougall  
Joy Randall  
John Vickers  
Jean Wilson  
Harry Knapper

### Four Years

Bryan Armstrong  
Bob Cleland  
Joan Kemp  
Ross Robertson  
Justin Kerr

### Six Years

Carol Higgs  
Katie Hoogendam  
Rob Lenters

### Trustees

John Baines

Gordon Forbes  
(Treasurer)

Art Jeninga

Jennie Herniack

## Branches of Ministries

- I. **Worship:** Joan Kemp, Harry Knapper  
Chancel: Margaret Greenwood
- II. **Nurture:** Ruth Kerr, John McDougall, Justin Kerr, Mary Jones  
Leading with Care: Ruth Kerr
- III. **Mission and Outreach:** Janet Leadbeater, Valerie Baines, John Vickers, Joy Randall, Margaret MacKenzie  
Jean Wilson, John McDougall, Katie Hoogendam  
Presbyterian Sharing: Dave Jones  
NeighbourLink Representative: Janette Johnson  
Soup Kitchen: Mary Jane Pocock, David Randall
- IV. **Finance and Operations:**  
Chair: John Vickers Members: Bryan Armstrong, John Baines, Bob Cleland, Ross Robertson  
Rob and Saskia Lenters  
Treasurer: Henk Van Goch  
Personnel: Bob Kerr, John Vickers, Audrey Wilson
- V. **Pastoral Care:**  
Chair: Joy Randall Members Valerie Baines, Douglas Carruthers, Pauline Green, Ruth Kerr,  
Marg Johns, John McDougall, Carol Van Goch, John Vickers

## ST. ANDREW'S KIRK SESSION

The Kirk Session had a very busy year, attending regular session meetings with the Rev. Neil Ellis as our moderator and branch meetings of session. The term of our elders were extended to June of 2016 in order to allow the election of term elders to be held in the Spring, inducted in June to be ready to take on their responsibilities to begin the new church year in September.

In 2016 we had received members: four by profession of faith; two by transfer; three by special resolution of Session, and one Adult Baptism. There were seven deaths of our members and three adherent. As of December 31, we have a total of 165 members, 109 households of communicant members, 3 adherents. We have 14 elders as part of our term eldership.

Holy Communion was served five times during the past year with the average number of 90 communicants, adherents, youth and children receiving communion. It was served by intinction on Maundy Thursday.

Lynda Forbes resigned as our Representative Elder to Presbytery. Ross Robertson is our representative and Joy Randall is the alternate. Rev. Ellis convenes the Ministry and Personnel committee and Ross serves as a member on the committee.

Joy Randall serves as the representative for the W.M.S of Peterborough Presbyterial. Joy is on the Regional Consultative Committee and its convener as of 2017 and Synod Executive as representative of the Synodical of CNOB WMS.

We refined our branches of ministry expanding from four to five. These are: 1) Worship 2) Nurture 3) Mission and Outreach 4) Finance & Operations 5) Pastoral Care. Our elders serve on these committees and we encourage our congregation members and adherents to become involved. In new ways we look to our future for the church, to promote more effective communication with everyone and for mission and outreach to our community.

Joy Randall stepped down as Clerk of Session after nine years and we continue to look for someone to accept this position. Derrick Cunningham is continuing oversight of the Session Fund. Dave Jones is our Roll clerk.

Henk Van Goch served as our treasurer for many years and Saskia de Lang-Lenters and Robert Lenters have assumed this responsibility.

The staff at St. Andrew's are greatly appreciated for all their hard work and dedication to the church. Carolyn Hyma, our music director, works with the choir. We are appreciative of the range of music we experience and are thankful that the music ministry at St. Andrew's continues to grow. Mary McPhee, our Administrative Assistant, is faithful in her responsibilities in the office, assisting the minister and others that help our church and its ministry in our community. David Lenard is our custodian and he keeps our building running and clean throughout the week.

We also want to recognize the many volunteers around the church: whether helping with maintenance and operations, as greeters at the door, for coffee and conversation, counting the offering, gardening and for many of the unknown tasks that everyone carries out in a cheerful way.

We appreciate all who have been faithful in the work and ministry of our church and would ask all to pray for the congregation.

St. Andrew's supports many activities in our area by allowing several groups the use of our building. VON, Guiding Programmes, AA. We work closely with Neighbour Link in providing personal needs supplies and Soup Kitchen on Thursdays. We support Food Share and other local programmes as needed.

As we, at St. Andrew's continue to be faithful in supporting our church both locally, nationally and internationally may we accept the challenges before us. May we all look forward to the coming year with new strength and courage to reach out in Mission and Ministry.

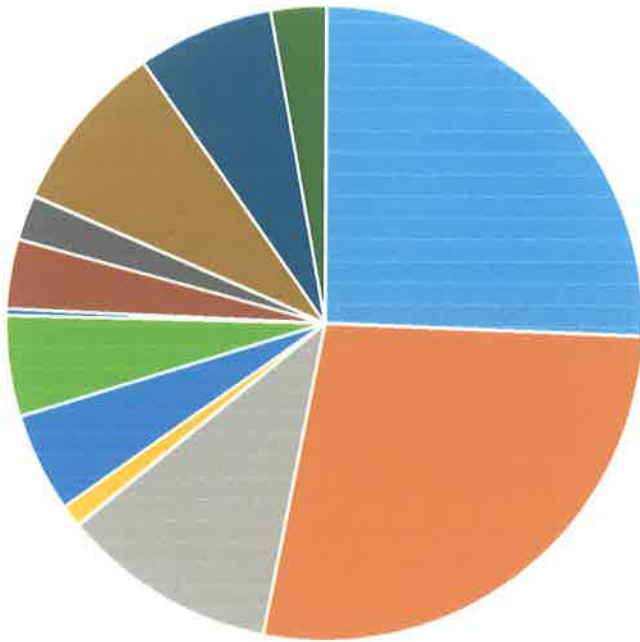
Joy Randall & Rev. Ellis

CONGREGATIONAL STATISTICS FOR 2016

Communicant Members	164	
New Members	6	
Transfers	2	
Special Resolution	2	
Deaths	7 members	3 adherents
Baptisms- Adult	1	
Adherents	42	
Church School	21	
Nursery	5	
Youth & Assistants	5	
University Students	15	
Households of members	110	
Adherents		



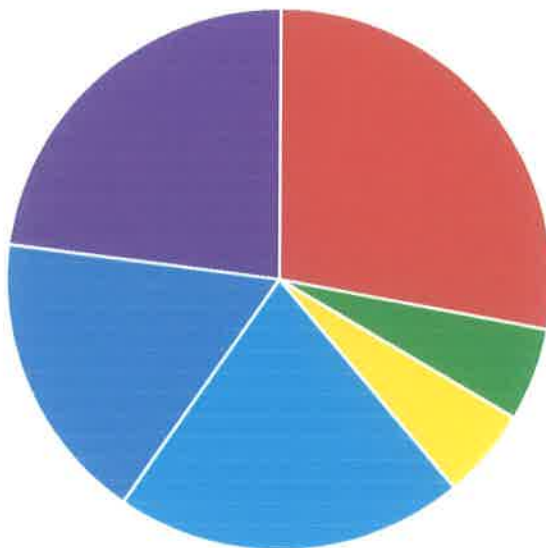
## Receipts



- Envelope - \$50,504
- PAR - \$54,148
- Donations - \$21,613
- Loose Collections - \$2,250
- Trust & Manse Funds - \$10,018
- Fund Raising - \$10,174
- Presbyterian Record - \$667
- Rent - \$6,983
- Sales Tax Rebate - \$4,577
- Presbyterian Sharing - \$17,236
- PWS&D - \$13,597

Total from all sources - \$197,379  
 Shortfall \$20,406

## Disbursements



- Worship - \$60,737
- Christian Education - \$12,089
- Pastoral Care - \$11,737
- Mission & Outreach - \$45,222
- Administration - \$37,844
- Facility Management - \$50,153

Total disbursements for 2016 \$217,785



**Worship**  
\$60,737 28%

Worship continues to be a vital aspect of ministry at St. Andrew's. It is the time when we all gather to hear the gospel, to offer praises to God and deepen our own walk of faith. We are thankful for the leadership of Carolyn Hyma and the choir, for the music which glorifies God.

**Christian Education**  
\$12,089 6%

Christian Education and faith formation are important aspects of the ministry at St. Andrew's. As our church school program continues to grow we will adjust to meet the needs of our children.

Bible study continued this past year with three different studies on the subjects of *Amos, being a missional church, and what it means to be the church.*

**Pastoral Care**  
\$11,737 5%

The Pastoral Care Branch at St. Andrew's is a very active group. Visits occur with great frequency. These include visits at home, hospital and phone calls. Rev. Ellis also leads worship services at The Golden Plough and the Cobourg Retirement Center as part of our pastoral care in the community.

How we care for one another speaks volumes about us as a

Christian community. Pastoral Care is a responsibility of the whole congregation to ensure that we are all being cared for. Rev. Ellis continues to visit members of the congregation regularly and makes hospital and extra visits when required. If you would like a visit please let Rev. Ellis or Joy Randall know.

**Mission and Outreach**  
\$45,222 21%

Mission & Outreach is an important part of our Christian calling. At St. Andrew's we do this in a variety of ways. By connecting with denominational partners and through developing relationships within our community.

We continue to support Presbyterian Sharing and Presbyterian World Service and Development (PWS&D). These two organizations which are part of the Presbyterian Church in Canada allow our offerings to have a global reach. Be sure to read information about both of these organizations on the bulletin boards located outside of the sanctuary.

In 2015 St. Andrew's became a mission partner in the Better Together Refugee Sponsorship. In 2016 two of the families arrived, one of which is being served by members of our congregation. Rev. Ellis is a mem-

ber of the Executive Committee.

Rev. Ellis represented the congregation through a special commission to Cobourg Council on the subject of homelessness. He also served on the 20K Homes advisor team in Northumberland County and is a member of the Northumberland Affordable Housing Committee.

**Administration**  
\$37,844 17%

St. Andrew's is a large church and it requires administrative oversight. Mary McPhee continues to do excellent work on behalf of the congregation.

Rev. Ellis is the convener of the Ministry & Personnel Committee at the Presbytery of Lindsay Peterborough. He is also serving on a special commission helping six congregations in the eastern part of the Presbytery to discern how best to move forward in ministry.

**Facility Management**  
\$50,153 23%

The physical building of St. Andrew's requires upkeep. This includes everything from paying the hydro bill to keeping the building clean and presentable. The Finance & Operations Branch keeps things running and we are thankful for the work of our custodian David Leonard.



## **SECTION 2**

### **Branches of Ministry**

**Worship**

**Nurture**

**Mission and Outreach**

**Finance and Operations**

**Pastoral Care**

**The Women's Association**

**Marce L. Wood, Women's Missionary Society**

### Branch of Ministry – Worship

Worship is the time when the whole community gathers together to offer praise to God. We are blessed with a growing choir, wonderful musicians within our congregation and a love for God's music. Throughout the year we enjoy special music from guest choirs and our own choir once again provided us with a wonderful Cantata at Christmas.

In 2016 St. Andrew's participated in the Cobourg Christian Networks Good Friday service. Several members of our choir sang in the ensemble and Rev. Ellis was the preacher. The offering from the three Good Friday services was used to support the Better Together Refugee Sponsorship.

On Christmas Even we once again held our Family Service followed by an Evening Service. Both were a wonderful expression of God's love for us, revealed in Jesus Christ. The following morning many of us gathered for a Christmas Day service filled with carols and another message of good news.

Thank you for being a part of the worshipping body at St. Andrew's. We look forward to continuing to praise God and learning how God is being revealed in our lives.

### Branch of Ministry – Nurture

It has been a busy year in terms of Christian Education. The Sunday School continues to meet the needs of our children. We are thankful for the dedication of our teachers and volunteers, both in the classroom and the nursery. During the latter half the year we experienced significant growth in the Sunday School program. It is wonderful to witness all the children coming together and learning about God.

#### **CHURCH SCHOOL**

The ministry for children at St. Andrew's continued to grow in 2016. A successful Summer Program, ran by the Youth, bridged the end of one school year and the beginning of another. A combined total of over 40 young participants was evidence that families attend Worship in the summer months.

The Nursery provided a fun place to play for little ones with the help of parents and friends as supervisors.

Children from age three to five or six enjoyed a varied program provided by Mary Jones. Sometimes older children would join the class to help with Bible lessons and crafts.

The number of children and their friends in the next age group created a large class for Ruth Kerr and faithful helper, Braden Saunders. The increase in size was a blessing as well as a challenge.

We cherish the opportunity to share the Gospel news with the children, while acknowledging their pleasure in socializing too.

As always, our weekly offering enabled us to contribute to projects such as the Fort McMurray disaster fund and the collection of socks for Transition House. We also supported the W.A. with cards for members receiving a Christmas poinsettia.

An additional enrichment was the introduction of chimes by our organist, Carolyn Hyma. The children's diligence in learning and presenting their music added to the beauty of the Advent services. It was a delightful way to end 2016.

Ruth Kerr and Mary Jones

#### **Bible Study**

Over the past year three Bible Studies were held. These studies focused on:

##### **Amos: A Primer on Social Justice**

Exploring the prophet Amos and his message to the kingdom of Israel. The study discussed themes related to central justice. Gaining an understanding of how Amos framed his prophetic argument and how it applies to us today.

### **Don't Invite Them to Church**

An eight-week study which on the surface seems very counter productive! Why wouldn't we want to invite people to church? The focus of this study is found in the book's subtitle: Moving from a come and see to a go and be church. Participants were encouraged to map out their neighbourhood and make a deliberate effort to get to know their neighbours better. The study rests on the premise that Jesus asks that we love our neighbours as ourselves.

### **Being the Church**

This study was a five week look at what it means to be the church. The central question that arises from the study is, what does the church offer to the world which we don't find in other organizations. The themes which arise are: Singing Together, Loving with Empathy and Compassion, Creating Safe Space, Welcoming All Ages, Believing in Life Beyond Death.

### **Branch of Ministry – Mission and Outreach**

It has been a busy year for Mission and Outreach at St. Andrew's. Over the past year we have worked with the Better Together Refugee Sponsorship. Two of our members have served on a core team working directly with a family from Syria. This has been a very successful relationship with strong friendships being formed. Rev. Ellis serves on the Executive Committee, helping to provide oversight to the group.

We have also begun partnering with Transition House. In the Fall a special fundraiser was conducted to gather materials to assist residents of Transition House with much needed supplies and to assist with Christmas Hampers. We hope to continue to explore this relationship in the coming year.

In June Rev. Ellis made a special presentation to Cobourg Town Council about the issue of homelessness. In the Fall he was invited to sit on the 20,000 Homes Advisory Team. The 20,000 Homes initiative seeks to house 20,000 of the most vulnerable homeless people across Canada by the summer of 2018. Many members of the congregation volunteered to participate in this project by conducting surveys and inputting data. The lunch time Soup Kitchen also served as a location where surveys were conducted.

Rev. Ellis also represents St. Andrew's on the Northumberland Affordable Housing Committee. This group is comprised of organizations and individuals who advocate on behalf of those who are in vulnerable situations and living in precarious housing situations.

### **PRESBYTERIAN WORLD SERVICE & DEVELOPMENT (PWS&D)**

St. Andrew's is a very active partner with PWS&D, which is the emergency development and relief agency of the Presbyterian Church in Canada. PWS&D has a wide variety of programs and is present in many parts of the world. Funds donated to PWS&D assist in disaster relief, poverty reduction, justice promotion and providing hope for vulnerable individuals throughout the world.

Our historic giving to PWS&D is as follows:

2012	\$11,298
2013	\$11,278
2014	\$10,042
2015	\$14,295
2016	\$13,597

Thank you for continuing to support this important part of our ministry. The financial contributions to PWS&D make a difference around the world.

## **PRESBYTERIAN SHARING**

We are most thankful that St. Andrew's surpassed their goal for their offerings this year. This year St. Andrew's raised \$17,236 for Presbyterian Sharing.

Together we share the good news of the gospel across Canada and alongside our international partners in various areas of the world. We are committed to supporting the work of the Presbyterian Church in Canada to help other ministries and work towards human rights, peace and justice.

We have a bulletin board with information for everyone to read and several pamphlets brings this work to your attention. We encourage you to read the pamphlets that help us to understand what the difference is between Presbyterians Sharing and PWS&D. The book of Change available for special projects similar to what our Church School has done at Christmas each year.

By the power at work within us God can accomplish abundantly more than all we can ask for or imagine.

As we set our goal for 2017 we are challenged to meet the needs for the coming year. The Kirk Session recommends the suggested amount for Presbyterians Sharing is \$16,500.

Dave Jones

## **NEIGHBOURLINK**

St. Andrew's is an active participant in Neighbourlink Northumberland, an association of Cobourg and Port Hope churches which assists those in need in our communities. Unfortunately this association may be disbanding. We will keep you informed when the details become available.

## **SOUP KITCHEN**

St. Andrew's Soup Kitchen runs from September to the following May of each year. Our clients enjoy a wide variety of soups and sandwiches. Once a month, a hot meal is served. Homemade desserts are always a highlight of the meal. Our soup is kindly donated by CJ's restaurant.

From January to December of 2016, we served 1004 meals and 185 meals were sent home. This totaled 1180 meals served.

We thank all of our volunteers for helping with the meals and a special thanks to those who make the lovely desserts. Some of our clients arrive early and enjoy tea, coffee and juice before the meal is served. Lunch is served from 11:00 am until 12:00 pm each Thursday.

We appreciate the help and support from the community and members of St. Andrew's.

Mary Jane Pocock



## Branch of Ministry – Finance and Operations

Thank you for supporting St. Andrew's with your faithful contributions.

There is a distinct division between controllable and uncontrollable expenditures. Most of our expenses are uncontrollable such as utilities and insurance. The operations category includes supplies such as paper towels, cleaning materials, light bulbs and repairs. While we cannot control most of these expenditures, the Finance and Operations Branch continues to look for ways to increase revenue while reducing expenses. Our major capital project this year has been the raising of the east walkway. Ice was forming on the walkway as it was below the level of the grass around it. This became a slip hazard during the winter. Our ongoing project is the conversion of the lights in the Rhodes room as the lighting in this room is poor.

Last year we identified a problem with our heating system and performed several steps to improve and prolong the existing boiler installation. After considerable work to improve the operations on the five boilers, we have determined that these units have become unreliable and should be replaced before we experience a "no heat" situation during a cold period. If that should occur it will make the church unusable and we could have extensive damage as the pipes could freeze.

We have a beautiful building. By maintaining an ongoing program of updating the infrastructure i.e. maintaining the heating system, updating the lighting, etc. we do our best to keep the facility usable and workable for the programs that we support.

John Vickers, Chair  
Finance and Operations Branch

### **TRUSTEES**

The Trustees continue to invest the assets of the trust fund in a safe and prudent manner. The interest earned is transferred to the managers on a semi-annual basis to assist with the operation of our church. In 2016 we were able to give a total of \$10,018; \$7,479.00 from the Trust Fund investments and \$2,539.00 from the Manse Investments.

We remember the faithful service of Alex Irvine who died in 2016. He was one of the founders of the Trust Fund who was devoted to St. Andrew's Church and the Trust Fund.

Gordon Forbes, Treasurer of Trust Fund

### **FUNDSCRIP**

The Fundscrip has earned over \$14,000 in the 6 ½ years since inception. Sales of \$74,000 this past year has earned us \$2,300.

We appreciate the continued support we receive weekly from all the patrons who see the ongoing value of this fundraiser.

Bob Cleland

## Branch of Ministry – Pastoral Care

Our team met three times during the year to plan and carry out our mandate; share concerns of pastoral care of our members and adherents. The minister and Joy Randall visit our people in the hospital, and lead worship services in the Retirement Residences and Nursing Homes.

We also provide the daily devotions and our member or elders deliver the large print or other to those who are not able to attend church.

Many of our members and some of our elders attended a day at Trinity United Church which discussed “End of Life” Decisions. There was a panel with many members and much discussion in the afternoon. This is the beginning of preparation and education concerning this topic.

The WA on behalf of St. Andrew’s sent 26 plants and at Christmas time. Our church school students prepared little cards to go with them. Many thank you notes or phone calls were made to say how much this was enjoyed.

Marg Johns sends card to people on behalf of St. Andrew’s on special occasions, illness, sympathy and birthday cards to children on the Nursery Roll. Some members send notes, make phone calls as well as visit and pray with our people.

If you know of someone who would like a visit either from the minister or a pastoral care member, please call the church office and let the minister or Joy Randall know.

Young at Heart meets regularly on Friday mornings. Our concern and caring for seniors who come is an important part being of our church family. We have programs related to lifestyle, health and concerns of society today. We held a Coffee Party again this year for the Alzheimer’s Society and raised over \$225.00. We invited other members to our Pot Luck Lunches. Marg Johns keeps in contact with members and other seniors on important days in their life journey. Everyone enjoys a time of sharing and conversation and praying for our members, the church and the community.

Coffee and Conversation is a time of fellowship after our morning services. We appreciate the volunteers who prepare and host. The Teams are working well but we can always use a few more hands. Our numbers are growing and the children like contact with others and one highlight of their time after church school is “juice and cookies. If you are not on a team yet and would like to help please let us know. You could even make this a family time by serving others. We also have some lunches during the year and on special occasions. The Chili Contest always brings crowds and such fun! We also wish to thank the individual(s) who provides Fair Trade Coffee each Sunday. Donations help cover the other costs for these times together.

Joy Randall, Convener

## **WOMEN'S ASSOCIATION**

A very busy year has passed for the Women's Association who meet monthly in the Parlour on Tuesday evenings. They appreciate the many ways the congregation helped out at all the catering events.

A big **thank you** to the Sunday School for the pretty cards they made themselves to go with the shut-in plants. The 25 plants were bought from the Youth Group by the W.A. A very successful Coffee Morning and small Bazaar was held on April 23<sup>rd</sup>.

The W.A. looked after the desserts for the Pancake Supper.

On May 15<sup>th</sup> the Presbyterian Choir put on a concert with the W.A. and Fellowship Baptist Church serving lunch to the choir and guests afterwards.

On June 8<sup>th</sup> the local seniors group had lunch at the church and the spring closing meeting was a Pot Luck at Kathy McKeens home. The Christmas get-together last year was an enjoyable dinner at Dimitries Restaurant followed by a social time at Roberta Armstrongs' home.

We regret the passing of many friends in 2016 who had close connections with our group. Some belonged to the W.A. for many years.

Please make a note – The Fall Tea & Bazaar is Saturday Nov 18<sup>th</sup> this year. Over the summer when canning keep some jars in mind for the tea. We appreciate knitting, puzzles and other items for the odds & ends table.

The W.A. are keeping their 2016 yearly cash profits on hold until the Annual Meeting to support any big projects that needs to be supported in the church.

The W.A. always likes to help at the Waterfront Festival booth in July.

New members are always welcome in our group which meets on the second Tuesday of the month at 7:30 pm in the Parlour. We are kept busy but it is a fun group. Contact Marg Johns at 905-372-9287 if you are interested.

Please keep turning in soup labels, stamps and coins. Containers are in the narthex for these items. Remember the shut-ins with a phone call or a card.

Respectfully submitted

Marg Johns President

## **MARCE L. WOOD, WOMEN'S MISSIONARY SOCIETY**

The Marce L. Wood WMS Auxiliary under the leadership of Cecilia Morris and Joy Randall met fewer times in 2016 due to winter weather. We have 8 members and 1 associate members. The group usually met once a month. To allow more of our members to attend we now meet on the fourth Thursday at 12 noon in the Allen Room. We first enjoy lunch time fellowship and then our meeting follows. New members are always welcome.

Our group was very sorry that two faithful members died this past year. Marian Currelly and Mattie Searles were previously members of the Marian Ewart WMS and united with our group a few years ago. Marian will be remembered for her service and dedication to many young people and members of our church and community. They both shared their strong faith and love of Christ with us during our discussions and times of prayer.

The Mission Studies were taken from the Glad Tidings articles entitled "Women Issues" in relation to Justice and various concerns for women and children both in Canada and other countries.

The World Day of Prayer was held at Church on the Hill. Our members took part in the service "Receive the Children" written by the Committee from Cuba and we heard stories of their struggles. Rev. Neil Ellis spoke from his experience when he visited Cuba as a student at Knox College. This service was shared with the various churches in Cobourg. The service in 2017 will be at Trinity United Church and theme on the Philippines.

The CNOB Synodical Annual Meeting was held on April 15-16<sup>th</sup> 2016 at Elmvale Presbyterian Church, Barrie Presbyterial. Two of our members attended. The theme was "Wandering Ways" and our guest speaker and bible study leader was the Rev. Karen Horst, moderator of the General Assembly of the Presbyterian Church in Canada.

Mission Awareness Sunday was on April 24, Joy Randall was the speaker. The offering that day was for the WMS General Fund.

During 2016 our WMS group sent over \$. 1400 to Presbyterial for the work of the WMS. We appreciate your sharing in our offerings during the year to help us to achieve this amount.

We are part of our Presbyterial Prayer Chain that prays for members of their families and church friends when there is a special need.

Our Presbyterial "Spring Fling and Annual Meeting" was at St. Paul's, Port Hope with Olive Brinson as the speaker. She shared about her trip with the WMS to Guatamala. Rev. Shannon Bell-Wymga also spoke on their ministry with the Caraboo Ministry in BC.

In October we were hosts to the Presbyterial Workshop on "Stepping into the Neighborhood". The day included a time of preparing and discussing how we could be involved. Both Rev. Dr J P Smit and Rev. Dr Tori Smit led groups, Rev. Neil Ellis shared about the Homeless and Housing for people in our area, Joan Smith and Joy Randall had various people share how their group or church did step out into their neighborhood. Everyone gained a lot of information and encouraged them with new ideas for their return to their church.

In June we enjoyed a pot luck lunch at the home of Joy Randall and sharing with our associate members. We contributed to the Fellowship of the Least Coin each year and forward the money and shared in the prayer for women in other parts of the world. Our members and friends receive the Glad Tidings and this year we had six regular copies and one large print one for us.

We appreciate the responsibilities of our president Cecilia Morris and Joy Randall and Marg Johns as secretary, Louise Baxter- treasurer, Jean Butchart- Sunshine Secretary and Marian Currelly (Glad Tidings) who help our group. Our group is getting smaller but we still continue to enjoy our special times together in prayer, study, service, and fellowship as part of our WMS purpose.

Marg Johns, Secretary

## **SECTION 3**

### **Financial Statements**

**2014 Financial Statement  
2015 Budget with  
Comparative 2014, 2013  
Financial Statements - Groups**



## ST. ANDREW'S PRESBYTERIAN CHURCH - 2016 FINANCIAL STATEMENT

REVENUE			DISBURSEMENTS	
Bank Balance December 31, 2015	\$	29,068.00	Employees	\$ 124,245.00
Receipts as per collections	\$	165,257.00	Pulpit Supply	\$ 1,200.00
Other Receipts			Organ Supply	\$ 480.00
Trust Fund Interest	\$	7,479.00	<b>Total-Renumeration</b>	<b>\$ 125,925.00</b>
Manse Fund Interest	\$	2,539.00	Heating	\$ 5,819.00
Donation to Trust Fund	\$	370.00	Utilities	\$ 4,505.00
Rentals	\$	6,983.00	Insurance	\$ 5,571.00
Tax Rebate	\$	4,577.00	Maintenance & Supplies	\$ 15,711.00
Fund-Raising (general)	\$	<u>10,174.00</u>	<b>Total-Facilities</b>	<b>\$ 31,606.00</b>
<b>Total Revenue</b>	<b>\$</b>	<b>197,379.00</b>	Record	\$ 850.00
<b>Total Funds Available</b>	<b>\$</b>	<b>226,447.00</b>	Mission & Outreach	\$ 610.00
<b>Less Transfers Out</b>			Pastoral Care	\$ 763.00
Presbyterians Sharing	\$	17,236.00	Music	\$ 3,198.00
PWS&D	\$	13,597.00	Christian Education	\$ 1,197.00
Trust Fund	\$	370.00	Office & Administration	\$ 5,350.00
Refugee Sponsorship	\$	5,612.00	Synod Assessment	\$ 2,610.00
<b>Total Transfers</b>	<b>\$</b>	<b>36,815.00</b>	Cost of fundraising	\$ 5,254.00
<b>Total of funds available for disbursement</b>	<b>\$</b>	<b>189,632.00</b>	Bank Interest & Charges	\$ 427.00
<b>Total disbursements</b>	<b>\$</b>	<b>179,514.80</b>	Donations to Others	\$ 1,180.00
<b>Bank Balance-December 31, 2016</b>	<b>\$</b>	<b>10,117.20</b>	<b>Total-Programs</b>	<b>\$ 21,439.00</b>
<b>Bank Loan due December 31, 2015</b>	<b>\$0.00</b>		<b>Total Church Programs</b>	<b>\$ 178,970.00</b>
Bank Payment	\$0.00		<b>Debt Reduction</b>	
<b>Bank Loan due December 31, 2016</b>	<b>\$0.00</b>		Manse Trust Fund	\$ 2,000.00
<b>Owing to Manse Trust Fund Dec. 31, 2015</b>	<b>\$</b>	<b>12,000.00</b>	Royal Bank	\$ -
Loan Repayment	\$	2,000.00	<b>Total Reduction</b>	<b>\$ 2,000.00</b>
<b>Owing to Manse Trust Fund Dec. 31, 2016</b>	<b>\$</b>	<b>10,000.00</b>	<b>Total disbursements</b>	<b>\$ 180,970.00</b>
<b>Total Liabilities December 31, 2016</b>	<b>\$</b>	<b>10,000.00</b>		





## St. Andrew's Three Year Budget Trend

	2014	2015	2015	2016	2016	2017
	actual	proposed	actual	proposed	actual	proposed
<b>RBC Bank balance at Jan 1</b>	<b>\$5,286</b>	\$30,352	<b>\$30,352</b>	\$29,067	<b>\$29,068</b>	\$8,662
Total all receipts	\$186,317	\$170,193	\$223,738	\$182,893	\$197,379	\$204,000
Total all disbursements	\$161,251	\$189,294	\$225,023	\$193,793	\$217,785	\$224,835
<b>RBC Bank balance at Dec 31</b>	<b>\$30,352</b>	\$11,251	<b>\$29,067</b>	\$18,167	<b>\$8,662</b>	-\$12,173

### RECEIPTS:

<b>Collections:</b>						
envelopes	\$97,094	\$100,000	\$111,519	\$105,000	\$50,504	\$50,000
*Note 1, P.A.R.					\$54,148	\$55,000
loose collections (not receipted)	\$2,456	\$1,500	\$2,807	\$2,500	\$2,250	\$2,000
special gifts	\$20,491	\$20,000	\$32,490	\$19,500	\$21,243	\$25,000
Presbyterian Record (end 2016)	\$877	\$1,000	\$741	\$1,000	\$667	\$0
Presbyterian Sharing	\$14,862	\$13,693	\$15,838	\$15,893	\$17,236	\$16,500
PWS&D	\$10,042	\$0	\$14,295	\$0	\$13,597	\$14,000
Better Together Refugee Sponsor			\$15,375		\$5,612	\$0
<b>Collections sub-total:</b>	<b>\$145,822</b>	\$136,193	<b>\$193,065</b>	\$143,893	<b>\$165,257</b>	\$162,500

### Other receipts:

donations for transfer to Trust Fund	\$290		\$50		\$370	\$0
St. Andrew's Trust Fund receipts	\$9,614	\$10,000	\$8,388	\$10,000	\$7,479	\$7,500
Manse Trust Fund receipts	\$2,842	\$3,500	\$2,694	\$3,500	\$2,539	\$2,500
*Note 2, general fund raising	\$10,635	\$13,000	\$11,103	\$18,000	\$10,174	\$10,000
Women's Association	\$10,000		\$3,155		\$0	\$0
rentals	\$5,498	\$6,000	\$3,345	\$6,000	\$6,983	\$7,000
82% PST and 50% GST tax rebate	\$1,616	\$1,500	\$1,938	\$1,500	\$4,577	\$4,500
Hope & Opportunities Fund			\$200,000			\$10,000
<b>Other receipts sub-total:</b>	<b>\$40,495</b>	\$34,000	<b>\$30,673</b>	\$39,000	<b>\$32,122</b>	\$41,500
<b>Total church receipts:</b>	<b>\$186,317</b>	\$170,193	<b>\$223,738</b>	\$182,893	<b>\$197,379</b>	\$204,000

1. Regular envelopes and P.A.R. have now been separated for 2016 and onward.
2. Includes Waterfront Festival, Irish Dinner, Fundscrip, Pancake Dinner, Calendar sales, etc.
4. Donations to Transition House, Salvation Army, etc.
5. Our original debt of \$30,000 has been reduced by \$2,000 per year to \$8,000 by the end of 2017.

Disbursements:	2014	2015	2015	2016	2016	2017
	actual	proposed	actual	proposed	actual	proposed
Employee expenses:						
four salaries	\$59,578	\$101,163	\$96,931	\$103,200	\$103,545	\$105,477
minister's pension, benefits, CPP, EI	\$18,179	\$17,634	\$18,606	\$19,300	\$20,700	\$21,321
<b>Total salaries and benefits:</b>	<b>\$77,757</b>	<b>\$118,797</b>	<b>\$115,537</b>	<b>\$122,500</b>	<b>\$124,245</b>	<b>\$126,798</b>

**Branches of Ministry:**

Worship committee	\$0	\$500	\$80	\$200	\$299	\$350
Pulpit supply	\$5,494	\$1,303	\$1,006	\$1,600	\$1,200	\$1,600
Nurture	\$1,055	\$1,400	\$1,597	\$1,000	\$1,197	\$1,500
Presbyterian Record	\$947	\$1,000	\$874	\$1,000	\$850	\$0
Pastoral Care	\$0	\$500	\$354	\$500	\$763	\$1,000
Mission Outreach	\$0	\$1,100	\$192	\$200	\$610	\$6,000
<b>Total for Branches of Ministry:</b>	<b>\$7,496</b>	<b>\$5,803</b>	<b>\$4,103</b>	<b>\$4,500</b>	<b>\$4,919</b>	<b>\$10,450</b>

**Finance and Operations:**

Heating (gas)	\$8,565	\$8,660	\$7,290	\$8,000	\$5,819	\$7,000
Utilities (electricity, water, sewage)	\$4,100	\$4,500	\$3,447	\$3,500	\$4,505	\$5,000
Insurance	\$5,477	\$5,340	\$5,368	\$5,500	\$5,571	\$5,612
Bank and service fees	\$486	\$500	\$509	\$500	\$427	\$450
Maintenance & supplies	\$12,425	\$12,000	\$20,514	\$13,500	\$15,711	\$15,000
<b>Total for Finance and Operations:</b>	<b>\$31,053</b>	<b>\$31,000</b>	<b>\$37,128</b>	<b>\$31,000</b>	<b>\$32,033</b>	<b>\$33,062</b>

**Music:**

General operating	\$1,638	\$2,300	\$1,813	\$2,300	\$2,156	\$2,300
Tuning and maintenance	\$726	\$800	\$954	\$800	\$743	\$800
Organ supply	\$0	\$800	\$1,045	\$800	\$480	\$800
purchase chimes						\$3,000
<b>Total Music:</b>	<b>\$2,364</b>	<b>\$3,900</b>	<b>\$3,812</b>	<b>\$3,900</b>	<b>\$3,379</b>	<b>\$6,900</b>

**Office:**

General expenses	\$3,013	\$2,600	\$2,202	\$2,200	\$1,784	\$1,900
Telephone & Internet	\$1,426	\$1,500	\$1,403	\$1,400	\$1,355	\$1,400
Photocopier	\$1,892	\$1,600	\$1,798	\$1,800	\$2,211	\$2,200
<b>Total Office:</b>	<b>\$6,331</b>	<b>\$5,700</b>	<b>\$5,403</b>	<b>\$5,400</b>	<b>\$5,350</b>	<b>\$5,500</b>

**Other:**

Presbyterian Sharing	\$14,862	\$13,693	\$15,838	\$15,893	\$17,236	\$16,500
PWS&D	\$10,042	\$0	\$14,295	\$0	\$13,597	\$14,000
Better Together Refugee Sponsor			\$15,375		\$5,612	\$0
Presbytery assessment	\$2,871	\$2,701	\$2,700	\$2,600	\$2,610	\$2,925
Fund-raising expenses	\$5,935	\$5,200	\$5,885	\$5,500	\$5,254	\$5,500
Transfer to St. Andrew's trust fund	\$290	\$0	\$50	\$0	\$370	\$0
*Note 4, Donations to organizations	\$250	\$500	\$2,897	\$500	\$1,180	\$1,200
*Note 5: Manse Fund loan payments	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
<b>Total Other:</b>	<b>\$36,250</b>	<b>\$24,094</b>	<b>\$59,040</b>	<b>\$26,493</b>	<b>\$47,859</b>	<b>\$42,125</b>
<b>TOTAL DISBURSEMENTS:</b>	<b>\$161,251</b>	<b>\$189,294</b>	<b>\$225,023</b>	<b>\$193,793</b>	<b>\$217,785</b>	<b>\$224,835</b>
<b>Surplus / -(shortage)</b>	<b>\$25,066</b>	<b>-\$19,101</b>	<b>-\$1,285</b>	<b>-\$10,900</b>	<b>-\$20,406</b>	<b>-\$20,835</b>

## FINANCIAL REPORTS - GROUPS

<b>Trust Fund Account</b>			
<b>RECEIPTS</b>		<b>EXPENDITURES</b>	
Bank Balance Dec 31, 2015	\$ 13,831.00	Bank Service Charges	\$ 82.00
Investment Income - Interest	\$ 7,463.00	Purchase of Investments	\$ 120,792.00
Investment Income - Preferred Dividends	\$ 867.00	Payments to Board of Managers	\$ 7,479.00
Bank Interest	\$ 3.00	Payments - Manse	\$ 2,539.00
Investments Matured	\$ 109,002.00	Bank Balance Dec 31, 2016	\$ 2,863.00
In Memoriam / Donations	\$ 50.00		
Receipted Donations	\$ -		
Bequests	\$ -		
Dividend Income owed to Manse Account	\$ 2,193.00		
Transfer from Manse acct	\$ 346.00		
	\$ 133,755.00		\$ 133,755.00
<b>Total Investments</b>	<b>\$ 338,298.00</b>		
Submitted by Gordon Forbes			

<b>Trust Fund Account - Manse Account</b>			
<b>RECEIPTS</b>		<b>EXPENDITURES</b>	
Bank Balance Dec 31, 2015	\$ 6,508.97	Purchase of Investments	\$ 6,100.00
Bank Interest	\$ -	Transfer to Trust Fund for payments to St. A's	\$ 2,538.91
Investment Revenue	\$ 2,238.91	Bank Balance December 31, 2016	\$ 2,508.97
Preferred Dividend Income	\$ 400.00		
Maturity of Investments	\$ -		
Loan Repay't from St. Andrew's Church	\$ 2,000.00		
	\$ 11,147.88		\$ 11,147.88
<b>Total Investments</b>	<b>\$ 122,497.00</b>		
Submitted by Gordon Forbes			

<b>Youth Group/Church School</b>			
<b>RECEIPTS</b>		<b>EXPENDITURES</b>	
Bank Balance Dec 31, 2015	\$ 1,906.22	Better Together	\$ 200.00
Donation Church School	\$ 200.00	Statement Fees	\$ 32.50
Pointsettia Sales	\$ 736.50	Pointsettia Costs	\$ 361.15
Chili Lunch Sales	\$ 225.00	Donation	\$ -
		Misc	\$ 47.42
		Bank Balance Dec 31, 2016	\$ 2,424.15
	\$ 3,067.72		\$ 3,065.22
Submitted by John McDougall			

**Women's Association**

<b>RECEIPTS</b>		<b>EXPENDITURES</b>	
Bank Balance Dec 31, 2015	\$ 894.90	Service charges	\$ 26.96
Coins	\$ 30.11	Advertisements	\$ 36.16
Stamp Sales	\$ 60.00	Supplies	\$ 855.73
Donations	\$ 2,665.00	Misc	\$ 150.00
Spring Bazaar	\$ 1,278.75	Bank Balance Dec 31, 2016	\$ 9,689.41
Misc. Catering	\$ 2,492.00		
Christmas Bazaar	\$ 2,947.50		
Miscellaneous	\$ 390.00		
	\$ 10,758.26		\$ 10,758.26

Submitted by Leota Dewell

**Marce L. Wood WMS**

<b>RECEIPTS</b>		<b>EXPENDITURES</b>	
Bank Balance Dec 31, 2016	\$ 238.23	Peterborough Presbyterian Fund	\$ 1,521.00
Offering	\$ 637.50	Better Together	\$ 125.00
Donations	\$ 725.00	Synodical dues	\$ 32.00
2nd Mile	\$ 97.15	Bank Balance Dec 31, 2016	\$ 51.88
Synodical dues	\$ 32.00		
	\$ 1,729.88		\$ 1,729.88

Submitted by Louise Baxter

**Fundscrip**

<b>RECEIPTS</b>		<b>EXPENDITURES</b>	
Bank Balance Dec 31, 2015 70.15	\$ 1,315.12	Purchase of Gift Cards	\$ 74,600.00
Sales of Gift Cards	\$ 76,320.00	Bank Charges	\$ 72.64
Commission of Gift Card Sales	\$ 2,387.30	Finance and Operations transferred to church	\$ 1,000.00
Inventory Balance of Gift Cards \$750	\$ -	Bank Balance Dec 31, 2016	\$ 4,349.78
	\$ 80,022.42		\$ 80,022.42

Submitted by Bob Cleland

**Hope & Opportunites Fund**

<b>RECEIPTS</b>		<b>EXPENDITURES</b>	
Balance Dec 31, 2015	\$ 206,518.52	Balance September 31, 2016	\$ 211,386.01
Income	\$ 4,867.52		
	\$ 211,386.04		\$ 211,386.01

The year end balance was not available at the time of the report and will be made available at the Annual Meeting.

## St. Andrew's Presbyterian Church Hope and Opportunities Fund

The Hope & Opportunities Fund was founded by the generous gift of David and Esther Paterson to provide a source of funds for the church to use towards its mission and maintenance of its building. The Hope & Opportunities Fund is invested in the Consolidated Portfolio of the Presbyterian Church in Canada. We continue to be pleased with the performance of this fund. At September 31, 2016 the Hope & Opportunities Fund had a value of \$ 211,386.04. The year end amount was not available at the time of printing and will be reported at the Annual General Meeting.

1. The name of the fund shall be the St. Andrew's Presbyterian Church Hope and Opportunities fund (hereafter referred to the Hope & Opportunities Fund). The Hope & Opportunities Fund was established in 2015 by the generous gift of David and Esther Patterson.
2. The purpose of the Hope & Opportunities Fund is to support the work of St. Andrew's Presbyterian Church, Cobourg. To provide an opportunity for the members and friends of St. Andrew's to make bequests or gifts with knowledge that these gifts will be used in a manner in keeping with the mission of St. Andrew's.
3. The money in the Hope & Opportunities Fund is not designated to any one purpose. Nor are the funds to be restricted.
4. The Hope & Opportunities Fund will be administered by the Hope & Opportunities Fund Committee. This committee will consist of three members from St. Andrew's, one of which will be an elected elder of the congregation. In addition the Treasurer and Minister will sit on the committee in an Ex-Officio capacity. Each member shall be elected for a three year term.
5. The Hope & Opportunities Fund Committee will meet at least annually and as needed.
6. A financial statement for the Hope & Opportunities Fund will be communicated to the congregation annually at the Annual Congregational Meeting.
7. The Hope & Opportunities Fund is not intended to compete with or replace the St. Andrew's Trust Fund. Rather it is seen to complement the St. Andrew's Trust Fund by providing another avenue to do God's work.
8. The funds of the Hope & Opportunities Fund will be invested in the Consolidated Portfolio of the Presbyterian Church in Canada, which is administered by the Trustee Board of the Presbyterian Church in Canada.
9. The annual disbursement of the Hope & Opportunities Fund will be 5% of the assets on December 31.
10. Money disbursed from the Hope & Opportunities Fund will be designated for use by the congregation in the following way:
  - a. 50% Church Facilities
  - b. 50% Mission
11. Principal from the Hope & Opportunities Fund may be withdrawn for large projects or emergencies. A request to do so will come to a duly called congregational meeting with a recommendation from session and there must be at least an 80% affirmative vote of members in attendance approving the use of such funds.
12. Any revision to the terms of reference for the Hope & Opportunities Fund may only occur at a duly called congregational meeting.
13. The Hope & Opportunities Fund will be dissolved in the event of the dissolution of the congregation of St. Andrew's Presbyterian Church, Cobourg. Should the congregation of St. Andrew's Presbyterian Church amalgamate or cease to exist all assets held by the fund will be disbursed in accordance with the provision as set out by The Book of Forms of the Presbyterian Church in Canada. In the event of the dissolution of the fund, care needs to be taken that the designation of the gift/donation does not contravene with the intended designation of the donor.

St. Andrew's Presbyterian Church, Cobourg  
Annual Congregational Meeting  
Sunday, February 22, 2015

OPENING WORSHIP/PRAYER

Rev. Neil Ellis opened the meeting with scripture and prayer. A memorial moment of remembrance and reflection was observed, followed by the singing of a hymn. Rev. Neil Ellis was the moderator of the meeting.

A VISION FOR ST. ANDREW'S

What is the mission of St. Andrew's? A questionnaire/survey, as constructed by Rev. Neil Ellis, was handed out and discussed in small groups before feedback was shared with the entire group present.

NOMINATION OF SECRETARY

Moved by Tom Robinson, seconded by Ross Robertson that Ruth Kerr be secretary. Motion carried.

APPROVAL OF AGENDA

Moved by Margaret Bridges, seconded by Ross Robertson that the Agenda be accepted. Motion carried.

APPROVAL OF MINUTES FROM MARCH 2, 2014

Moved by Roberta Armstrong, seconded by Margaret Bridges that the minutes be accepted as corrected (10.1 replace the word "remuneration" with "an increase"). Motion carried.

BUSINESS ARISING

Donation from Trust Fund Proceeds: Transition House & Salvation Army- moved by Joan Kemp, seconded by John Vickers that \$480 be split between the community services. Motion carried.

REPORTS FOR INFORMATION-"THE YEAR IN REVIEW" (pg.1-1 to 2-7)

Moved by Joy Randall, seconded by Lynda Forbes that the Reports be accepted with corrections. Motion carried.

GROUP FINANCIAL REPORTS-(pg.3-5 to 3-6)

Moved by Ross Johnson, seconded by Carol Van Goch that the Reports be accepted as reviewed by the examiner. Motion carried.

PRESBYTERIAN SHARING GOAL FOR 2015

Moved by Bob Kerr, seconded by Ross Robertson that we accept the goal of \$13 637. Motion carried.

PRESENTATION OF 2015 CONGREGATIONAL BUDGET (pg. 3-1 to 3-4)

Presented by John Vickers, moved by Barry Bridges, seconded by Bryan Armstrong that the budget with the exception of salaries be accepted. Question by Gordon Forbes re: wording on pg.3-2; "bank loan covering deficit" changed to "shortage/overage". Motion carried. Question re: weekly newspaper ad; moved by Henk Van Goch, seconded by Bob Cleland that we drop the ad (cost of \$1100 annually with no proven result), with exemptions for special events. Motion carried with two opposed.

Salaries for 2015 presented by Bob Kerr, recommended by Session: Custodian Richard Melfo officially began January 2015 at a salary of \$17 500 per annum for 20 hours a week, to be reviewed January 2016.

Administrative Assistant Mary McPhee began February 18, 2015 at \$15 per hour for 12 hours a week, from September 1 to June 30, 10 months a year, Monday to Thursday 9 am to noon with a generous donation of \$5000 from a member of the congregation to start this process. Appreciation was expressed to those involved in hiring these two new employees. Director of Music Carolyn Hyma to have her hours increased from 10 to 11 hours per week and that she be paid at the RCCO Level 5 due to her 25 years of experience as a choir director, resulting in an increase spread over two years of \$838 in 2015 and \$838 in 2016. Moved by Bob Kerr, seconded by Ross Robertson. Motion carried. Minister Rev. Neil Ellis to have his salary increased by 2% retroactive to January 2015 which would be an increase of \$1542 per annum. Moved by Bob Kerr, seconded by Ross Robertson. Motion carried.

TRUSTEES' REPORT (pg. 2-5 & 3-5)

Moved by Joan Kemp, seconded by Gordon Forbes that \$2842.35 be transferred to St. Andrew's operating budget. Motion carried.

EXAMINER'S REPORT

Written by Derrick Cunningham, read by Rev. Neil Ellis that we accept that the accounts are in good order. Moved by Margaret Bridges, seconded by Ross Johnson. Motion carried. A note of appreciation will be written by Joy Randall to Derrick who has resigned as Examiner.

NOMINATION OF EXAMINER FOR 2015

Moved by David Randall, seconded by Bryan Armstrong that Session appoint an Examiner for the Financial Reports of 2015. Motion carried.

NEW BUSINESS

Lynda Forbes expressed her appreciation for the presentation that Rev. Neil Ellis made to Presbytery about church web sites. The General Assembly of the Presbyterian Church in Canada will be held in Victoria, B.C. in 2015. Lynda Forbes will be attending.

DATE OF 2016 ANNUAL CONGREGATIONAL MEETING – February 28, 2016

Moved by Tom Robinson, seconded by Roberta Armstrong that our ACM be the last Sunday in February each year. Motion carried.

WORD OF THANKS

Rev. Neil Ellis thanked the congregation on behalf of his family for a warm reception and Joy Randall for her support; also Laurie Carroll for her final task of compiling the Annual Reports.

ADJOURNMENT

Moved by Ross Robertson that the meeting be adjourned. Motion carried.

BENEDICTION

Rev. Neil Ellis closed the meeting with a benediction.

Rev. Neil Ellis, Moderator

Ruth Kerr, Secretary

St. Andrew's Presbyterian Church, Cobourg  
Congregational Meeting, May 29, 2016

The Moderator constituted the meeting with prayer.

It was moved by Bob Kerr and seconded by Joan Kemp that Joy Randall serve as the secretary for the meeting. **CARRIED.**

It was moved by Bob Kerr and seconded by Joan Kemp that Harry Knapper and Jean Wilson be inducted into the Session for a two (2) year term. That Carol Higgs, Katie Hoogendam and Robert Lenters be inducted into the Session for a six (6) year term. **CARRIED.**

It was moved by Bob Kerr and seconded by Joan Kemp that the congregation adopt the Trust Deed as presented to the congregation which is found in the Book of Forms. **CARRIED.**

A motion to adjourn the meeting was made, all showed their agreement by standing for the Benediction as pronounced by the Moderator and the court was adjourned.

